



Principal Search Townhall

May 2020

Agenda

Thank you for your commitment to the NDA Community

You may write questions using the “Q&A” feature of Zoom. We will try to address questions relevant to each section as we go through the presentation.

- Opening Prayer
- Mission & Goals
- Search Process
- Guiding Search Criteria
- Final Questions
- Ways you can stay involved

Opening Prayer

(Thanks Fr. Bauer!)

Mother Mary, Our Lady,
we turn to you as the patroness of our school, Notre Dame Academy.

During this time of transition and opportunity
we entrust our children, parents, teachers, staff, and school to you.
We have confidence that as you guided your Son
so you will guide us, your children, as we search for a new leader of
our school.

We ask that you guide us in listening to the Holy Spirit and one
another this evening.

Share with us your gift of an open heart that is docile to the will of
God.

We ask this in the most holy name of your Son, Jesus, who is Christ
our Lord. Amen.

Having Faith in All Children



Mission & Philosophy

Our Mission

As a regional Catholic school our mission is to provide PreK-8th grade students a **Christ centered and innovative learning environment** where each student has the opportunity to **grow spiritually and academically**. -
Continually guided by the spiritual example of Our Lady, Notre Dame Academy provides a **caring and nurturing community for all**.

Our Philosophy

We have a vested interest in each student and we are passionate about their future. As an unbiased, PreK-8th grade, Catholic School, Notre Dame Academy holds a unique position that enables us to **educate and bring unity to a diverse group of students for the good of all**. We believe that an innovative Faith-based education provides spiritual guidance and academic opportunity for all students far into the future.

Our Goals

1. Learn from and involve the community
2. Deliver on our philosophy
 - Diverse, innovative, faith-based education
3. Identify best principal to lead our School
4. Guide a smooth transition for our community and its leaders

Principal Succession is a Partnership


- NDA Board of Directors
 - Establish search committee
 - Develop and execute search process
- Archdiocesan Support – Office for the Mission of Catholic Education
 - Representation on search committee
 - Established process for Principal recruitment



Search Committee Members

- Pastors: Fr. Liekhus, St. Gabriel the Archangel, Fr. Bauer, Immaculate Heart of Mary
- Board Members (Alumni and Current Parents):
 - Greg Schumacher (Jon and Joe - 6th Grade, Max -4th Grade, Sam '18)
 - Anastasia Benz (Zach '15, Nick '11)
 - Jim Cron (Shannon '07, Jimmy '10, Tommy '14)
 - Joselynn Fynboh (Gwen Kindergarten)
 - Gerilyn Hausback (Morgan '16, Mitchell '15)
 - Caitlin Hillen (Finn 3rd, Knox 1st, and Rhys PK)
 - Blake Nelson (Sam '15, Joey '19)
 - Margaret Requet (Matthew '10, Eric '12, Claire '14)
 - Kristin Stanley (Eric '10, Brooke '12, Claire '18)
- Archdiocese: Gayle Stoffel, Office for the Mission of Catholic Education
- Educational Expert: Scott Breimhorst Holy Family

Dual Path Interim & Permanent

	Phase 1 Search	Phase 2 Interview	Phase 3 Decision	Phase 4 Onboarding
Permanent Principal	<ul style="list-style-type: none"> • Posting process • Search Committee assembled • Faculty, staff, family, community input 	<ul style="list-style-type: none"> • Select Search Committee Members • Faculty/Staff Involvement 	<ul style="list-style-type: none"> • Canonical Admin/Pastors • Search Comm Chair • Staff member from the Archdiocese • Board Approval 	<ul style="list-style-type: none"> • Board Partnership • Intentional and Proactive Onboarding Plan
Interim Principal	<ul style="list-style-type: none"> • Started Search with Diocese • Faculty, staff, family, community input 	<ul style="list-style-type: none"> • Select Search Committee Members • Faculty/Staff Involvement 	<ul style="list-style-type: none"> • Canonical Admin/Pastors • Search Comm Chair • Staff member from the Archdiocese • Board Approval 	<ul style="list-style-type: none"> • Board Partnership • Intentional and Proactive Onboarding Plan
Timing	May 			TBD
				+1 year

Our Search Criteria Reinforces our Values

- Demonstrates and promotes excellence in academics
- Inspires others by living their Catholic faith daily
- Outstanding communication and managerial skills
- Strong, student focused leader who builds an inclusive, diverse, and cohesive community in support of faculty, staff, parents, parish communities, and other key NDA stakeholders
- Master's degree in Catholic school leadership or its equivalent; minimum of three years administrative experience preferred

Discussion/chat thread:

Is this representative of the leader you want to see?

PAUSE FOR QUESTIONS

Ways To Stay Involved

- Contacting a Search Committee member directly
- Submitting a question via the Google Form
 - Located on the NDA Website under Parent Resources
- Pray for our kids, our future leader, and discernment in the search process